

Pre-Employment Training

Pre-employment Training is a one-time, full-time training opportunity to enter an up to 22 week training course customized for specific employers. This training is developed locally by community and technical colleges in partnership with employers and agency partners.

To qualify, a participant must be able to enter training within 30 days of referral and willing to accept any resulting job offers. Participants can only enter this training once (unless they qualify for an exception to this policy due to unforeseen circumstances).

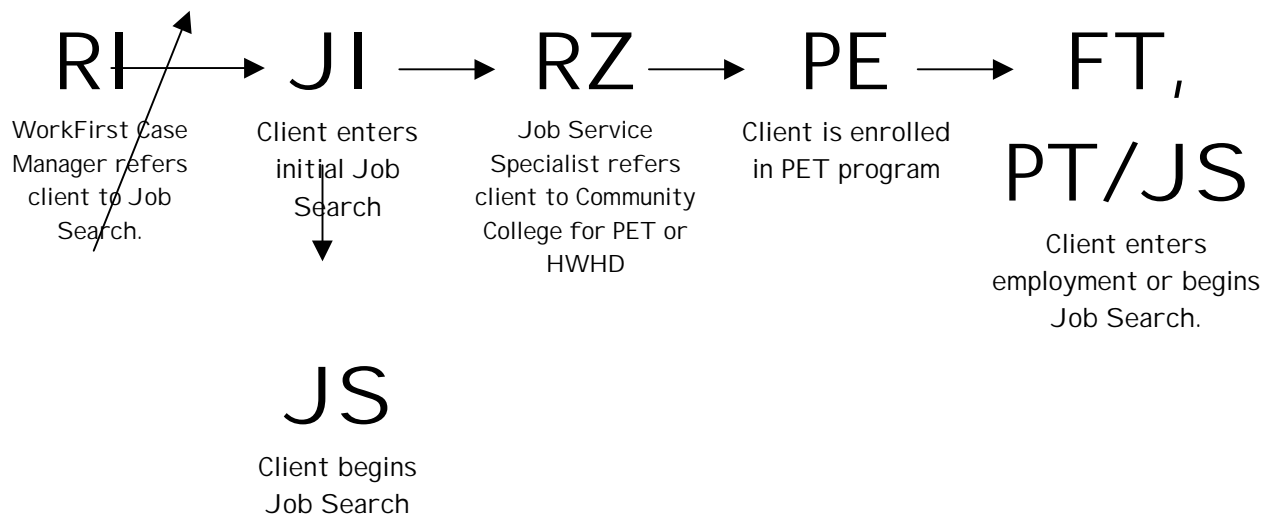
Small Changes to Pre-employment Training policy include: 1) requiring participants to make this training part of their Success Plans; 2) requiring them to enter training within 30 days and; 3) making it a one-time training opportunity.

NEW! Pre-Employment Training Measure

Generally, this will measure a three-step process; 1) number & percentage of clients moving from Job Search entry to pre-employment training 2) number & percentage of pre-employment clients placed/employed within 60 days of the end of training, and 3) how many pre-employment clients exit TANF within 90 days of placement date.¹

Point Person	Reporting Agency	Implementation Date	Method for Reporting
Mark Sullivan	DSHS	July 2001 (May Data)	Operational Strategies Report Located at: http://intra.dshs.wa.gov/esa/esaintra/stratrpts/Web0201_Pdf.PDF

Client Flow



¹ See upcoming Operational Strategies Report, data dictionary, for more details.